

## ☀ Values

- 'Content of Character'
- Reaching out to Others
- Leadership
- Changing an Injustice
- Social Emotional Learning

## ☀ Reflection Questions

Do you have a mentor or someone who gives you guidance and opens doors for you?

Would you take a bus from Chicago to Washington - D.C. to join a march? Why / why not?

Do you think there is prejudice against minorities in the corporate world in the 1990's?

If you were going to create a national organization that helps people, what would it be?

## ☀ Lessons Learned

A summer job can be a great way to start a career and an opportunity to learn a work ethic.

Mentors can be helpful in opening doors and providing guidance to young people.

Business people can invite their colleagues to join them in doing good for others.

When we take the time to encourage people's talents, they can realize their dreams.

# Fulfilling Martin's Dream

Frank Carr

Chicago, U.S.

When Frank Carr heard Martin Luther King Jr. give his famous "I Have a Dream" speech, it was a turning point in his life. Returning to Chicago, he challenged his business colleagues to join him in opening doors of opportunity to "all God's children" so they could succeed in the corporate world. His vision led to the national organization, INROADS which provides mentors and internships for over 6,000 young people like Juan, a young Mexican immigrant who was given a chance to succeed. Now a manager at Wm. Wrigley Jr. Company, Juan says "There is so much talent in our youth. We all need to take the time to harvest it and help them realize their dreams."

## ☀ Language Arts: SEL & Diversity

Have students read aloud from "I Have a Dream" speech and write essay about its impact. Research the number of senior management positions held by minorities in business.

## ☀ Social Studies: Diversity

Research summer job opportunities with local companies that nurture your career goals. Investigate intern programs available in your community or your state. Have students create a folder with information about 1-3 careers they want to explore. Ask them to research job opportunities in each career and estimate the need for this job in the year 2010. Add a star for those requiring a college degree, two stars for advanced training or education. Study the options, choose the five most appealing jobs and write report. If you want to apply to become an -INROADS student, or if you know a corporate executive who might want to sponsor an INROADS student, learn more at [www.inroads.org](http://www.inroads.org).

## ☀ Community Service: Service Learning

Develop a speaking series of professional people from banks, companies, hospitals, retailers. Ask them to help you organize field trips for students to learn different industries. Join the National Job Shadow Day in February so students can learn about various jobs. Investigate the organizations in your community who help open doors for minorities. Organize a community bus to attend a march in Washington D.C. (e.g. Stand for Children Contact National Urban League at <http://nul.iamempowered.com>) a local organization to work with.